

BEDFORD COUNTY

CERTIFIED NURSING ASSISTANT (C.N.A. Full-time and Part-time)

Not-for-Profit, 90 Bed Nursing Facility located at 1229 County Farm Road, Bedford, VA is seeking to fill Certified Nursing Assistant (C.N.A.) positions for full and part-time. Competitive wages, great staff to resident ratio, and excellent working environment. Join our caring and compassionate team. Applications may be downloaded from our website: www.bedfordcountyva.gov or picked up from the Bedford County Human Resources Office, Bedford County Administration Building, 122 East Main Street, 2nd Floor, Bedford, VA 24523, (540) 586-7601. Applications will be accepted until positions are filled. EOE, ADA

CERTIFIED NURSING ASSISTANT

Nursing Home

Grade: 5

FLSA Status: Non-Exempt

Prepared by: Human Resources

Prepared Date: 01-10-11

Revision Date:

Approved by: Bob Fabian, Administrator

Approved Date:

General Definition of Work:

The C.N.A. performs a variety of duties related to the quality of care of residents with a focus on Activities of Daily Living. The C.N.A. is supervised and directed by the LPN and/or RN.

Distinguishing Features of the Class:

The position requires Nurse Aide training and Nurse Aide Certification per the Virginia Board of Health Professionals. The C.N.A. will work within their scope of practice as defined by the Virginia Board of Health Professionals.

Education and Experience:

The employee in this class should be a High School graduate or equivalent with the completion of a State approved geriatric nursing assistant course and become certified to practice as a nurse aide in the Commonwealth of Virginia. It is preferred that the employee have experience in Long Term Care. Basic computer knowledge is helpful.

Special Requirements:

The employee will meet acceptable health standards and may be required to lift up to 50 pounds; walk, stand, bend, lift, push and pull for the scheduled shift; must be able to provide the Heimlich maneuver.

Typical Tasks:

- Provide Personal care to residents which will include but not limited to: Bathing, Shaving, Hair Care, Oral Care, Nail Care, Skin Care and Incontinence Care and other grooming needs.
- Assist with resident meals and special feeding assignments and documentation of meal percent eaten. Provide snacks as requested or ordered.
- Provide appropriate hydration by ensuring the resident has water within reach.
- Provide toileting needs.
- Provide neat and clean environment.
- Observe and follow the Resident Rights of dignity, respect and privacy while providing care.

- Provide safety for the resident: answer call lights timely, follow the C.N.A. care guide for each resident; understand the emergency policies and procedures for the facility; protect the resident from abuse.
- Follow infection control practices per the facility policies and procedures.
- Provide appropriate care to the confused or potentially combative resident.
- Perform documentation of all ADL's performed.
- Report any changes in resident condition to the nurse in charge.
- Maintain HIPPA rules and regulations and confidentiality for residents and co-workers.
- Employee will be expected to work their assigned schedule and will be responsible for clocking in and out timely.
- Employee will follow the personnel policies of Bedford County including the attendance policy and understands the progressive disciplinary process of Bedford County.
- Employee will be responsible to renew their nurse aide certification.
- Employee will be required to attend inservices as scheduled and required to maintain their certification.
- Will demonstrate competency with equipment required to perform resident care and any other task.
- Will perform other duties as directed by your supervisor or the DON.